

Meeting of the Board of Directors

Monday July 22, 2024

12:00 noon

Via MS Teams video-conference

MINUTES

Call to Order – Nawaz Tahir

1. Full Agenda / Consent Agenda

1.1 Adoption of Full Agenda

It was **MOVED** and **SECONDED** the agenda be adopted as circulated. **CARRIED.**

1.2 Approval of Consent Agenda

It was **MOVED** and **SECONDED** that the Consent Agenda for the July 22, 2024 Board meeting, consisting of the recommendations and reports found in Appendix 1, be approved and/or received for information by St. Joseph's Board of Directors. **CARRIED.**

2. Reports

2.1 Board Chair Remarks

The Chair welcomed new Director Josh Melchers and commented that a more formal welcome of all new Directors is scheduled to occur at the September meeting.

N. Tahir informed that he and St. Joseph's CEO participated in a Member call with the Ontario Hospital Association (OHA) which was an opportunity to hear about the current funding issues affecting health care and what the OHA is doing in terms of advocacy. The OHA has announced the introduction of a Governance Advisory Committee and has invited applications to its membership. This is in response to the OHA renewing its strategy for hospital governance recognizing that the proven leadership of locally governed, skills-based hospital boards is critical to building a better, more connected health system.

N. Tahir attended St. Joseph's Health Care Foundation's annual meeting and attended the unveiling of the new Sound Garden created for Veterans to enjoy music in nature at Parkwood Institute.



2024/25 Membership

VOTING

Nawaz Tahir (Chair)
 Donna Ladouceur (Vice-Chair)
 Jonathan Batch
 Peter Cassidy
 Lesley Cornelius, ICD.D
 Paul Dugsin, MBA (R)
 Joan Hubert
 Mary Gillett, FCPA, FCA
 Stephanie Marentette (R)
 Joshua Melchers, CPA, CA, CFP
 Fr. Frank O'Connor
 Robert Raymond (R)
 Howard Rundle, PhD
 Victoria Smye, PhD
 Janet Tufts

EX-OFFICIO NON-VOTING

Abhijit Biswas, MD
 Roy Butler, PhD
 Jayne Garland, PhD
 Samira Jeimy, MD
 Scott McKay, MD
 Karen Perkin, RN, MScN
 John Yoo, MD (R)

Standing Guests

Alfonso Campos Reales,
 Foundation Representative (R)
 Richard Corneil, C.Dir., Board
 Observer (R)
 St. Joseph's Senior Leaders

Recorder

Terri-Lynn Cook

A = absent

R = regrets

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He confirmed his commitment to continue having regular meetings with LHSC's Board Chair. He further confirmed that he, D. Ladouceur and L. Cornelius are the Board representatives participating on the Strategic Planning Steering Committee which includes a request for proposal (RFP) process.

2.2 President and Chief Executive Officer

R. Butler provided the following update since the last Board meeting:

- Staff appreciation BBQs were held late June, at all St. Joseph's sites. The Senior Leadership Team served the lunch and all were well-attended;
- Communications have taken place with respect to the closure of the 18 alternative level of care (ALC) beds at Parkwood Institute Main Building. There is no job loss as a result of this due to job reallocation and attrition;
- R. Butler, J. Younger and M. Campbell personally met with the new owners of the Lamplighter Inn & Conference Centre (long-time corporate partners), and received a general gift of \$50k to mental health care;
- St. Joseph's participated in the London Pride Parade July 21st;
- The RFP process for the strategic plan, mission, vision, values has been initiated with interviews to occur late August;
- Six Project SEARCH interns graduated on June 25th during a special ceremony at Parkwood Institute; and
- Local media has reported on the COVID-19 outbreak at Parkwood Institute. Most patients have only mild symptoms.

R. Butler invited L. Higgs, CFO, to provide the Board with an update on the funding letter that was received. L. Higgs reported:

- A fulsome report with written analysis will be presented and discussed at Resource Planning & Audit Committee in the Fall and any further updates on to the Board;
- St. Joseph's had budgeted for a 2% increase and base funding received 2.9%;
- Bill 124 will be an area of focus and continued advocacy. The funding letter confirmed six months of funding and it is unknown about the last 6 months of the fiscal. There are many reporting requirements the Ministry is imposing related to determining the last 6 months of funding;
- There was nominal growth in quality based procedure funding;
- St. Joseph's has finalized its non-union compensation work, medical leader stipends and on-call model and is now forecasting an additional \$6M. This is a sizable challenge in terms of an approach to tackle the deficit;
- From the OHA Member call, it was confirmed there is no official budget submission requirement although St. Joseph's Board has already approved the budget. Hospitals will however be required to submit a forecast for the year and St. Joseph's is preparing this now for submission end of August;
- The Ministry is initiating a third-party review of hospital sector finances. Deloitte will provide an independent assessment to Ministry which in turn will present to the Treasury Board. This review has just been initiated and 28 hospitals have been selected by Deloitte for interviews. St. Joseph's was in this selection and the interview is scheduled for tomorrow. St. Joseph's will use this opportunity to talk proactively about financial pressures and investment income.

2.3 Medical Advisory Committee (MAC) Chair

S. McKay confirmed there is no update to be provided since the Board's last meeting.

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3. Business Arising

Standing agenda item, no business arose.

4. New Business

4.1 Governance Chair Recommendations:

- (a) Board Representative on Chair/Chief/ Department Head Selection Committee – Department of Medicine

D. Ladouceur recalled to Members a call for volunteers was issued. She thanked those who put their names forward.

It was MOVED and SECONDED St. Joseph's Board of Directors approve the appointment of Mary Gillett as the Board's representative on the Department of Medicine Chair/Chief/Department Head Selection Committee.

- (b) Board Representative on Chair/Chief/ Department Head Selection Committee – Department of Psychiatry

It was MOVED and SECONDED St. Joseph's Board of Directors approve the appointment of Janet Tufts as the Board's representative on the Department of Psychiatry Chair/Chief/Department Head Selection Committee.

5. In-Camera Meeting

It was MOVED and SECONDED the meeting of the Board of Directors move in-camera at 12:23 pm. CARRIED.

The regular meeting of the Board of Directors resumed at 12:36 pm.

6. Termination of Meeting

There being no further business, the Chair declared the meeting terminated at 12:37 pm.

Nawaz Tahir, Chair

Roy Butler, Secretary