



ST. JOSEPH'S HEALTH CARE EXCELLENCE IN NURSING AWARDS 2008

NOMINATION FORM

Name of Nominee: _____

Site: _____

Department: _____

Title of Award: Excellence in Direct Care
(Parkwood – In Honour of Barbara Hazelwood) _____

Excellence in Leadership, Coaching
And Mentorship
(St. Joseph's – In Honour of Joan Garrison) _____

Excellence in Innovation and
Evidence-based Practice _____

Nominated by: _____

Please forward completed nomination forms along with appropriate examples of how the nominee demonstrates/exhibits the values and skills for the chosen award and information
to: Mary Nolan, St. Joseph's Hospital - Room E2-144

Deadline: 1600 hrs Friday, April 25, 2008

If you need additional space, type on a separate sheet (maximum 250 words) and send along with the appropriate form.

Note: All nominees will be informed of their nomination during Nursing Week. Awards will be presented at the Excellence In Nursing Awards Ceremony in June.

Excellence in Direct Care

(At Parkwood Hospital/Mount Hope this Award is named in honour of
Barbara Hazelwood)

Please provide specific examples under each category reflecting how the nominee demonstrates the criteria. Point form is acceptable.

Demonstrates excellent clinical and teaching skills and clinical judgment.

Exemplifies accountability and advocacy in the planning and delivery of care.

Actively contributes to teamwork to meet client-centered goals.

Improves care through communication and problem-solving to make improvements.

Excellence in Leadership, Coaching and Mentorship

(at St. Joseph's Hospital this Award is named in honour of Joan Garrison)

Please provide *specific examples* under each category reflecting how the nominee demonstrates the criteria. Point form is acceptable.

Demonstrates commitment to the growth and development of others.

Inspires others to set goals and fosters independence and self-responsibility.

Stimulates significant involvement of others in shared decision making.

Demonstrates commitment to the profession and the organization (e.g. models of the values of excellence, compassion and respect, asks questions and takes an active interest in trends and issues).

Excellence in Innovation and Evidence-Based Practice

Please provide specific examples under each category reflecting how the nominee demonstrates the criteria. Point form is acceptable.

Demonstrates commitment to use best practices by seeking out, critically appraising and applying research to practice.

Identifies opportunities for practice improvements, seeks input and support and takes action to address the issue.

Demonstrates a positive approach to problem solving and generates energy and the involvement of others to make improvements.

Evaluates and shares outcomes of actions, improvements and/or changes.

TIPS ABOUT HOW TO NOMINATE A COLLEAGUE

1. Q. Who can be nominated?

A. *Anyone who is a nurse.*

2. Q. What is the best format to select? I want to be certain my nominee has the best possible chance of winning an award.

A. *Read over all 3 awards carefully and decide which award best suits your nominee.*

Be certain you clearly indicate which award you are nominating your candidate for when you make your submission.

Using the template that is provided, develop clear, concise examples of specific situations, which describe the four specific criteria listed beneath the award.

3. Q. Does it make a difference if a nominee has several people nominating them? Are they any more likely to receive an award?

A. *No. The person most likely to receive an award is the one who most completely meets the outlined criteria. It is not the quantity of signatures, but the quality of the examples.*

4. Q. Do I need to be a great writer to nominate someone?

A. *No, but you do need to give specific examples which give the reviewers a clear vision of exactly how excellent your nominee is.*

5. Q. How is a successful candidate chosen?

A. *All submissions must be received by the date announced each year, usually near the end of April. Corporate Nursing Team Assistant will prepare all applications for the blind review process and will be the only person who sees the nominations prior to the review process. This means that she will remove all identifying information (i.e. name). The submissions are forwarded to the Review Committee who will rank the submissions according to the criteria outlined.*

6. Q. When and where are the awards presented?

A. *Once the Committee has made their selections, the award winners will be notified during Nursing Week each year. The awards will be presented on Tuesday in June at the Excellence in Nursing Awards ceremony.*