

GUIDELINES FOR PHYSICIAN PERFORMANCE MANAGEMENT - Listing of Physician Leaders in the Department/Organization

| DEPARTMENT                          | DEPARTMENT CHIEFS | SITE CHIEFS   | DIVISION     | DIVISION CHIEFS/SECTION HEADS/ DIVISION CHAIRS/MEDICAL DIRECTORS | OTHER LEADERSHIP ROLE | RESIDENCY PROGRAM DIRECTORS                  | COMMENTS  |
|-------------------------------------|-------------------|---|--------------|--|-----------------------|--|---|
| ANESTHESIA & PERIOPERATIVE MEDICINE | Homer Yang        | Ramiro Arellano (LHSC - UH)   |              |  |                       | Anita Cave                                   | For site-specific issues related to the OR, please contact the Site Chief.  |
|                                     |                   | William Sischek (St. Joseph's)  |              |  |                       |  | For individual Physician issues, please contact the Site/Department Chief.  |
|                                     |                   | George Nicolaou (LHSC - VH)   |              |  |                       |  | For issues related to Residents or Fellows, please  |
| CLINICAL NEUROLOGICAL SCIENCES      | Paul Cooper       |   | NEUROLOGY    | Mike Nicolle   |                       | Mary Jenkins                                 | For specialty-specific issues, please contact the Division Chief.   |
|                                     |                   |   | NEUROSURGERY | Andrew Parrent   |                       | Fawaz Siddiqi                                | For individual Physician issues, please contact the Division or Department Chief.<br><br>For issues related to Residents or Fellows, please contact the Residency Program Director. |
| DENTISTRY                           | Shawn Steele      | Shawn Steele (St. Joseph's)   |              |  |                       | Joe Armstrong (Oral & Maxillofacial Surgery) | For individual Physician issues, please contact the Site Chief or Department Chief.   |
|                                     |                   | Joe Armstrong (LHSC)  |              |  |                       |  |   |
|                                     |                   | Raymond Lee (Co-Site Chief LHSC-VH, Paediatric Dentistry)               |              |  |                       | Michael Shimizu (General Dentistry)          | For issues related to Residents or Fellows, please contact the Residency Program Director.  |
|                                     |                   | Michael Shimizu (Co-Site Chief LHSC-VH, Oral and Maxillofacial Surgery) |              |  |                       |  |   |

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| EMERGENCY MEDICINE | Adam Dukelow      | Vico Dagnone (LHSC - VH)       | ADULT EMERGENCY MEDICINE      |  | Drew Thompson (U/S)   | Munsif Bhimani (CCFP), Rob Sedran (RCPS) | For specialty-specific issues, please contact the Department Chief.<br>For site-specific issues related to the OR, please contact the Site Chief.<br>For individual Physician issues, please contact the Site/Department Chief.<br>For issues related to Residents or Fellows, please contact the Residency Program Director. |
|                    |                   | Christie MacDonald (LHSC - UH) |                               |  | Mary Fotheringham (Sim)   |  |   |
|                    |                   | Peter Tanaka (St. Joseph's)    |                               |  | Ryan Arbeeau (PGE)<br>Laura Price (UGE)<br>Matthew Davis (Pre-Hosp)   |  |   |
|                    |                   | Rod Lim (Children's)           | PAEDIATRIC EMERGENCY MEDICINE | Gary Joubert   | Dr. Krista Helleman (PEM UGE),<br>Amita Misir (PEM PGE), Dr. Gurinder Sangha (PEM Sim)<br>Dr. Victor Ictasy (PEM POCUS) | Gurinder Sangha (PEM Fellows)            |   |
| FAMILY MEDICINE    | Stephen Wetmore   | Scott McKay (LHSC - VH)        |                               | Ganesh Persaud (LTC)   |   | Daniel Grushka (Enhanced Skills)         | For site-specific issues, please contact the Site Chief.<br>For individual Physician issues, please contact the Site/Department Chief.<br>For issues related to   |
|                    |                   | Sharon Koivu (LHSC - UH)       |                               | Sonny Cejic (BFMC)<br>Laura Lyons (SJFMC)                        |   | Jamie Wickett (Post Graduate)            |   |

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|            |                   | Stephen Wetmore (St. Joseph's - PKWD) |          | Stacy Valiquet (VFMC)  |                       | Darren Van Dam (Under Graduate)<br>Anita Singh (Citywide Program Leader - Palliative Care). | Residents or Fellows, please contact the Residency Program Director. |

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| MEDICAL IMAGING | Narinder Paul     | Aashish Goela (LHSC - UH)     Keng Yeow Tay (LHSC - VH)     Justin Amann (St. Joseph's) | Diagnostic Radiology        | Narinder Paul  |                       | Ian Ross  | For site-specific issues, please contact the Site Chief.   |
|                 |                   |   |                             |  |                       |   | For individual Physician issues, please contact the Site/Department Chief.                                     |
|                 |                   |   |                             |  |                       | Andrew Leung (Neuroradiology)                       |  |
|                 |                   |   | Nuclear Medicine            | Jonathan Romsa   |                       | Cigdem Akincioglu                                   | For issues related to Residents or Fellows, please contact the Residency Program Director.                     |
| MEDICINE        | James Calvin      | James Gregor (LHSC - VH)  | CARDIOLOGY                  | Raymond Yee  |                       | Pent Diamantouros                                   | For specialty-specific issues, please contact the Division Chief.  |
|                 |                   | Faisal Rehman (LHSC - UH)   | CRITICAL CARE MEDICINE      | Wael Haddara   |                       | Ron Butler  |  |
|                 |                   | Irene Hramiak (St Joseph's )  | CLINICAL IMMUNOLOGY/ALLERGY | Harold Kim   |                       | William Moote                                       | For site-specific issues relating to the functioning of the inpatient services, please contact the Site Chief. |
|                 |                   |   | CLINICAL PHARMACOLOGY       | Richard B. Kim   |                       | Steven Gryn   |  |
|                 |                   |   | ENDOCRINOLOGY & METABOLISM  | Stan van Uum   |                       | Deric Morrison                                      | For individual Physician issues, please contact the Division or Department Chief.                              |
|                 |                   |   | GASTROENTEROLOGY            | Nitin Khanna   |                       | Karim Qumosani                                      |  |
|                 |                   |   | GENERAL INTERNAL MEDICINE   | Kathryn Myers  |                       | Noureen Huda  | For issues related to Residents or Fellows, please contact the Residency Program Director.                     |
|                 |                   |   | GERIATRIC MEDICINE          | Jennie Wells   |                       | Margaret Taabazuing                                 |  |
|                 |                   |   | HEMATOLOGY                  | Kang Howson-Jan  |                       | Cyrus Hsia  |  |
|                 |                   |   | INFECTIOUS DISEASE          | Michael Silverman  |                       | Sameer Elsayed                                      |  |
|                 |                   |   | INTERNAL MEDICINE (PGY 1-3) |  |                       | Sheri-Lynn Kane<br>Hatem Salim (Assistant Director) |  |
|                 |                   |   | NEPHROLOGY                  | Andrew House   |                       | Hariharan Lyer                                      |  |
|                 |                   |   | RESPIROLOGY                 | David McCormack  |                       | Alia Kashgari                                       |  |
|                 |                   |   | RHEUMATOLOGY                | Janet Pope   |                       | Pari Basharat                                       |  |

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| MIDWIFERY               | Andrea Kenny      | Katelyn Fisher, Associate Chief       |  |  |                       |  | For all issues, please contact the Department Chief.   |
| OBSTETRICS & GYNECOLOGY | Maggie Rebel      | Jordan Schmidt (Chief of Obstetrics)  | MATERNAL-FETAL MEDICINE                  | Barbara Devrijer   |                       | Michel Prefontaine   | For specialty-specific issues, please contact the Division Chief.<br><br>For individual Physician issues, please contact the Division or Department Chief.<br><br>For issues related to Residents or Fellows, please contact the Residency Program Director. |
|                         |                   |                                       | GENERAL OBS / GYN                        | Rob DiCecco  |                       | Genevieve Eastabrook                                       |  |
|                         |                   | Barry MacMillan (Chief of Gynecology) | REPRODUCTIVE ENDOCRINOLOGY & INFERTILITY | Basim Abu Rafea  |                       | Angelo Vilos   |  |
|                         |                   |                                       | UROGYNECOLOGY / ONCOLOGY                 | Barry MacMillan (interim for Oncology)                           |                       |  |  |
| ONCOLOGY                | Glenn Bauman      |                                       |  |  |                       | Vikram Velker & Phillipe Blanchette (Co-Med Directors-UME) | For specialty-specific issues, please contact the Division Chief.  |
|                         |                   |                                       | MEDICAL ONCOLOGY                         | Karin Hahn   |                       | Kylea Potvin   | For individual Physician issues, please contact the Division or Department Chief.  |
|                         |                   |                                       | RADIATION ONCOLOGY                       | Robert Dinniwell   |                       | Tracy Sexton   | For issues related to Residents or Fellows, please contact the Residency Program Director.   |
|                         |                   |                                       | SURGICAL ONCOLOGY                        | Patrick Colquhoun  |                       |  | For issues related to individual physician , please contact the Department Chief.  |
| OPHTHALMOLOGY           | Michael Motolko   |                                       |  |  |                       | Alain Proulx   | For issues related to Residents or Fellows, please contact the Residency   |

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| OTOLARYNGOLOGY - HEAD & NECK SURGERY | Kevin Fung        | Lorne S. Parnes (LHSC - UH) |                                   |  |                       | Brian Rotenberg             | For site-specific issues, please contact the Site Chief.<br><br>For individual Physician issues, please contact the Site/Department Chief.<br><br>For issues related to Residents or Fellows, please contact the Residency Program Director.                 |
|                                      |                   | Murad Husein (LHSC - VH)    |                                   |  |                       |                             |  |
|                                      |                   |                             |                                   |  |                       |                             |  |
|                                      |                   | Corey Moore (St. Joseph's)  |                                   |  |                       |                             |  |
| PAEDIATRICS                          | Michael Rieder    |                             | CARDIOLOGY                        | Kambiz Norozi  |                       | Tamara VanHooren            | For specialty-specific issues, please contact the Division Chief.<br><br>For individual Physician issues, please contact the Division or Department Chief.<br><br>For issues related to Residents or Fellows, please contact the Residency Program Director. |
|                                      |                   |                             | CHILD PROTECTION                  | David Warren   |                       |                             |  |
|                                      |                   |                             | CLINICAL PHARMACOLOGY             | Michael Rieder   |                       |                             |  |
|                                      |                   |                             | COMMUNITY PAEDIATRICS             | Syed Ahmed   |                       |                             |  |
|                                      |                   |                             | PAEDIATRIC CRITICAL CARE MEDICINE | Ram Singh  |                       | Amrtia Sarpal               |  |
|                                      |                   |                             | DEVELOPMENTAL PAEDIATRICS         | Clare Mitchell   |                       |                             |  |
|                                      |                   |                             | ENDOCRINOLOGY                     | Robert Stein   |                       |                             |  |
|                                      |                   |                             | GASTROENTEROLOGY                  | Kevin Bax  |                       |                             |  |
|                                      |                   |                             | PAEDIATRIC GENERAL SURGERY        | Leslie Scott   |                       |                             |  |
|                                      |                   |                             | GENETICS                          | Victoria Siu   |                       |                             |  |
|                                      |                   |                             | HEMATOLOGY/ONCOLOGY               | Lawrence Jardine   |                       |                             |  |
|                                      |                   |                             | INFECTIOUS DISEASE                | Marina Salvadori   |                       |                             |  |
|                                      |                   |                             | NEONATAL & PERINATAL MEDICINE     | Victor Han   |                       | Doris Yuen                  |  |
|                                      |                   |                             | NEPHROLOGY                        | Guido Filler   |                       |                             |  |
|                                      |                   |                             | NEUROLOGY                         | Craig Campbell   |                       |                             |  |
|                                      |                   | Revised: May 2018           |                                   |  |                       |                             |  |

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|                                    |  |  | PAEDIATRIC ACADEMIC MEDICINE  | Gary Tithecott   |   |                             |   |
|                                    |  |  | RESPIROLOGY   | April Price  |   |                             |   |
|                                    |  |  | RHEUMATOLOGY  | Roberta Berard   |   |                             |   |
| PATHOLOGY AND LABORATORY MEDICINE  | Subrata Chakrabarti                                      | Meg McLachlin, Program Leader for Anatomical Pathology | ANATOMICAL PATHOLOGY  | Meg McLachlin  |   | Aaron Haig                  |   |
|                                    |  |  | AUTOPSY SERVICES AND FORENSIC UNIT                                  | Mike Shkrum  |   |                             |   |
|                                    |  |  | CLINICAL BIOCHEMISTRY   | Vipin Bhayana (not an MD)  |   |                             |   |
|                                    |  |  | CLINICAL HEMATOLOGY   | Ian Chin-Yee   |   |                             |   |
|                                    |  |  | CLINICAL LABORATORIES   | Ian Chin-Yee   |   |                             |   |
|                                    |  |  | MEDICAL MICROBIOLOGY  | Johan Delport  |   |                             |   |
|                                    | Ian Chin Yee, Program Leader for Laboratory Medicine     |  | CYTOLOGY  | Mariamamma Joseph  |   |                             |   |
|                                    |  |  | MOLECULAR PATHOLOGY   | Joan Knoll (not an MD)   |   |                             |   |
|                                    |  |  | NEUROPATHOLOGY  | Robert Hammond   |   | Robert Hammond              |   |
|                                    |  |  | SURGICAL PATHOLOGY  | Helen Ettler   |   |                             |   |
|                                    |  |  | TRANSPLANT (*not an MD)   | QingYong XU  |   |                             |   |
| PHYSICAL MEDICINE & REHABILITATION | Tim Doherty  |  |   |  |   | Steve Macaluso              | For issues related to individual physician , please contact the Department Chief.<br><br>For issues related to Residents or Fellows, please contact the Residency Program Director. |
| PSYCHIATRY                         | Sarah Jarmain & William Sischek, Interim Co-Chiefs, LHSC |  | LHSC Inpatient Senior Physician Leader                              | (vacant)   | Raj Harricharan, Interim Vice Chair Psychiatry, Western | Hooman Ganjavi              | For site-specific issues, please contact the Interim Chief or Interim Co-Chief  |
|                                    |  |  | LHSC Physician Lead Adult Centralized Emergency Psychiatry Services | Virag Mehta  |   |                             | For individual Physician issues, please contact the Interim Chief, St Joseph's or Interim Co-Chiefs, LHSC.  |
|                                    | Sandra Northcott, Interim Chief, St. Joseph's            |  | LHSC Child & Adolescent Senior Designate Physician Leader           | Javeed Sukhera   |   |                             |   |
|                                    | Raj Harricharan, Chair                                   |  | LHSC Ambulatory Services Interim Medical Director                   | Richard Owen   |   |                             | For issues related to Residents or Fellows, please  |

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|            |                   |                            | LHSC Geriatric Senior Designate Physician Leader                      | Akshya Vasudev   |                       |                             | contact the Residency Program Director.   |
|            |                   |                            |   |  |                       |                             |   |
|            |                   |                            | St Joseph's - MHCB PI, Geriatrics Physician Leader                    | Lisa Van Bussel  |                       |                             |   |
|            |                   |                            | St Joseph's - MHCB PI, Assessment, Treatment & Rehab Phvsician Leader | Marisa Derman  |                       |                             |   |
|            |                   |                            | St. Joseph's - Main PI, Stress Injury Physician Lead                  | Don Richardson   |                       |                             |   |
|            |                   |                            | St Joseph's - SWCFMHC, Forensics Physician Leader                     | Arun Prakash   |                       |                             |   |
| SURGERY    | Emil Schemitsch   | Graham King (St. Joseph's) | CARDIAC SURGERY   | Bob Kiaii  |                       | Ray Guo                     | For specialty-specific issues, please contact the Division Chief.<br><br>For site-specific issues related to the OR, please contact the Site Chief.<br><br>For individual Physician issues, please contact the Site/Department Chief.<br><br>For issues related to Residents or Fellows, please contact the Residency Program Director. |
|            |                   | Douglas Naudie (LHSC - UH) | SURGICAL FOUNDATIONS  |  |                       | Julie Van Koughnett         |   |
|            |                   | Neil Parry (LHSC - VH)     | GENERAL SURGERY   | Ken Leslie   |                       | Mike Ott                    |   |
|            |                   |                            | ORTHOPAEDIC SURGERY   | Steven MacDonald   |                       | James Howard                |   |
|            |                   |                            | PAEDIATRIC SURGERY  | Leslie Scott   |                       |                             |   |
|            |                   |                            | PLASTIC SURGERY   | Douglas Ross   |                       | Arjang Yazdani              |   |
|            |                   |                            | THORACIC SURGERY  | Richard Malthaner  |                       | Dalilah Fortin              |   |
|            |                   |                            | UROLOGY SURGERY   | Hassan A. Razvi  |                       | Alp Sener                   |   |
|            |                   |                            | VASCULAR SURGERY  | Audra Duncan   |                       | Adam Power                  |   |