

## GUIDELINES FOR PHYSICIAN PERFORMANCE MANAGEMENT - Listing of Physician Leaders in the Department/Organization

DEPARTMENT	DEPARTMENT CHIEFS	SITE CHIEFS	DIVISION	DIVISION CHIEFS/SECTION HEADS/ DIVISION CHAIRS/MEDICAL DIRECTORS	OTHER LEADERSHIP ROLE	RESIDENCY PROGRAM DIRECTORS	COMMENTS
ANESTHESIA & PERIOPERATIVE MEDICINE	Homer Yang	Ramiro Arellano (LHSC - UH)				Anita Cave	For site-specific issues related to the OR, please contact the Site Chief.
		William Sischek (St. Joseph's)					For individual Physician issues, please contact the Site/Department Chief.
		George Nicolaou (LHSC - VH)					For issues related to Residents or Fellows, please contact the Residency Program Director.
CLINICAL NEUROLOGICAL SCIENCES	Paul Cooper		NEUROLOGY	Mike Nicolle		Mary Jenkins	For specialty-specific issues, please contact the Division Chief.
			NEUROSURGERY	Andrew Parrent		Fawaz Siddiqi	For individual Physician issues, please contact the Division or Department Chief.
DENTISTRY	Shawn Steele (Interim)	Shawn Steele (St. Joseph's)				Joe Armstrong (Oral & Maxillofacial Surgery)	For individual Physician issues, please contact the Site Chief or Department Chief.
		Joe Armstrong (LHSC)					
		Raymond Lee (Co-Site Chief LHSC-VH, Paediatric Dentistry)				Michael Shimizu (General Dentistry)	For issues related to Residents or Fellows, please contact the Residency Program Director.
		Michael Shimizu (Co-Site Chief LHSC-VH, Oral and Maxillofacial Surgery)					

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EMERGENCY MEDICINE	Adam Dukelow	Vico Dagnone (LHSC - VH)	ADULT EMERGENCY MEDICINE		Drew Thompson (U/S)	Munsif Bhimani (CCFP), Rob Sedran (RCPS)	
		Christie MacDonald (LHSC - UH)			Mary Fotheringham (Sim)		For specialty-specific issues, please contact the Department Chief. For site-specific issues related to the OR, please contact the Site Chief. For individual Physician issues, please contact the Site/Department Chief.
		Peter Tanaka (St. Joseph's)			Ryan Arbeau (PGE) Laura Price (UGE) Matthew Davis (Pre-Hosp)		For issues related to Residents or Fellows, please contact the Residency Program Director.
		Rod Lim (Children's)	PAEDIATRIC EMERGENCY MEDICINE	Gary Joubert	Dr. Krista Helleman (PEM UGE), Amita Misir (PEM PGE), Dr. Gurinder Sangha (PEM Sim) Dr. Victor Ictasy (PEM POCUS)	Gurinder Sangha (PEM Fellows)	
FAMILY MEDICINE	Stephen Wetmore	Scott McKay (LHSC - VH)		Ganesh Persaud (LTC)		Daniel Grushka (Enhanced Skills)	
		Sharon Koivu (LHSC - UH)		Sonny Cejic (BFMC) Laura Lyons (SJFMC)		Jamie Wickett (Post Graduate)	For site-specific issues, please contact the Site Chief. For individual Physician issues, please contact the Site/Department Chief.
		Laura Neumann (St. Joseph's - PKWD)		Stacy Valiquet (VFMC)		Darren Van Dam (Under Graduate) Anita Singh (Citywide Program Leader - Palliative Care).	For issues related to Residents or Fellows, please contact the Residency Program Director.

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MEDICAL IMAGING	Narinder Paul	Aashish Goela (LHSC - UH)   Keng Yeow Tay (LHSC - VH)   Justin Amann (St. Joseph's)	Diagnostic Radiology	Narinder Paul		Ian Ross	For site-specific issues, please contact the Site Chief.
							For individual Physician issues, please contact the Site/Department Chief.
						Andrew Leung (Neuroradiology)	For issues related to Residents or Fellows, please contact the Residency Program Director.
MEDICINE	James Calvin	James Gregor (LHSC - VH)	CARDIOLOGY	Raymond Yee		Pent Diamantouros	For specialty-specific issues, please contact the Division Chief.
		Faisal Rehman (LHSC - UH)	CRITICAL CARE MEDICINE	Wael Haddara		Ron Butler	For site-specific issues relating to the functioning of the inpatient services, please contact the Site Chief.
		Irene Hramiak (St Joseph's )	CLINICAL IMMUNOLOGY/ALLERGY	Harold Kim		William Moote	For individual Physician issues, please contact the Division or Department Chief.
			CLINICAL PHARMACOLOGY	Richard B. Kim		Steven Gryn	For issues related to Residents or Fellows, please contact the Residency Program Director.
			ENDOCRINOLOGY & METABOLISM	Stan van Uum		Deric Morrison	
			GASTROENTEROLOGY	Nitin Khanna		Karim Qumosani	
			GENERAL INTERNAL MEDICINE	Kathryn Myers		Noureen Huda	
			GERIATRIC MEDICINE	Jennie Wells		Margaret Taabazuing	
			HEMATOLOGY	Kang Howson-Jan		Cyrus Hsia	
			INFECTIOUS DISEASE	Michael Silverman		Sameer Elsayed	
			INTERNAL MEDICINE (PGY 1-3)			Sheri-Lynn Kane Hatem Salim (Assistant Director)	
			NEPHROLOGY	Andrew House		Hariharan Lyer	
			RESPIROLOGY	David McCormack		Alia Kashgari	
			RHEUMATOLOGY	Janet Pope		Pari Basharat	

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MIDWIFERY	Katelyn Fisher (Interim)						For all issues, please contact the Department Chief.
OBSTETRICS & GYNECOLOGY	Tracey Crumley (Interim)	Jordan Schmidt (Chief of Obstetrics)	MATERNAL-FETAL MEDICINE	Barbara Devrijer		Michel Prefontaine	For specialty-specific issues, please contact the Division Chief.
			GENERAL OBS / GYN	Rob DiCecco		Genevieve Eastabrook	
		Barry MacMillan (Chief of Gynecology)	REPRODUCTIVE ENDOCRINOLOGY & INFERTILITY	Basim Abu Rafea		Angelo Vilos	For individual Physician issues, please contact the Division or Department Chief.
			UROGYNECOLOGY / ONCOLOGY	Barry MacMillan (interim for Oncology)			For issues related to Residents or Fellows, please contact the Residency Program Director.
ONCOLOGY	Glenn Bauman					Vikram Velker & Phillipre Blanchette (Co-Med Directors-UME)	For specialty-specific issues, please contact the Division Chief.
			MEDICAL ONCOLOGY	Karin Hahn		Kylea Potvin	For individual Physician issues, please contact the Division or Department Chief.
			RADIATION ONCOLOGY	Robert Dinniwell		Tracy Sexton	For issues related to Residents or Fellows, please contact the Residency Program Director.
			SURGICAL ONCOLOGY	Patrick Colquhoun			
OPHTHALMOLOGY	Michael Motolko					Alain Proulx	For issues related to individual physician , please contact the Department Chief.
							For issues related to Residents or Fellows, please contact the Residency

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OTOLARYNGOLOGY - HEAD & NECK SURGERY	Kevin Fung	Lorne S. Parnes (LHSC - UH)				Brian Rotenberg	For site-specific issues, please contact the Site Chief.
		Murad Husein (LHSC - VH)					For individual Physician issues, please contact the Site/Department Chief.
		Corey Moore (St. Joseph's)					For issues related to Residents or Fellows, please contact the Residency Program Director.
PAEDIATRICS	John Yoo (Interim)		CARDIOLOGY	Kambiz Norozi		Tamara VanHooren	For specialty-specific issues, please contact the Division Chief.
			CHILD PROTECTION	David Warren			For individual Physician issues, please contact the Division or Department Chief.
			CLINICAL PHARMACOLOGY	Michael Rieder			
			COMMUNITY PAEDIATRICS	Syed Ahmed			For issues related to Residents or Fellows, please contact the Residency Program Director.
			PAEDIATRIC CRITICAL CARE MEDICINE	Ram Singh		Amritia Sarpal	
			DEVELOPMENTAL PAEDIATRICS	Clare Mitchell			
			ENDOCRINOLOGY	Robert Stein			
			GASTROENTEROLOGY	Kevin Bax			
			PAEDIATRIC GENERAL SURGERY	Leslie Scott			
			GENETICS	Victoria Siu			
			HEMATOLOGY/ONCOLOGY	Lawrence Jardine			
			INFECTIOUS DISEASE	Marina Salvadori			
			NEONATAL & PERINATAL MEDICINE	Victor Han		Doris Yuen	
			NEPHROLOGY		Guido Filler		

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			NEUROLOGY	Craig Campbell			
			PAEDIATRIC ACADEMIC MEDICINE	Gary Tithecott			
			RESPIROLOGY	April Price			
			RHEUMATOLOGY	Roberta Berard			
<b>PATHOLOGY AND LABORATORY MEDICINE</b>	Subrata Chakrabarti	Meg McLachlin, Program Leader for Anatomical Pathology	ANATOMICAL PATHOLOGY	Meg McLachlin		Aaron Haig	
			AUTOPSY SERVICES AND FORENSIC UNIT	Mike Shkrum			
			CLINICAL BIOCHEMISTRY	Vipin Bhayana (not an MD)			
			CLINICAL HEMATOLOGY	Ian Chin-Yee			
			CLINICAL LABORATORIES	Ian Chin-Yee			
			MEDICAL MICROBIOLOGY	Johan Delport			
		Ian Chin Yee, Program Leader for Laboratory Medicine	CYTOTOLOGY	Mariamma Joseph			
			MOLECULAR PATHOLOGY	Joan Knoll (not an MD)			
			NEUROPATHOLOGY	Robert Hammond		Robert Hammond	
			SURGICAL PATHOLOGY	Helen Ettler			
			TRANSPLANT (*not an MD)	QingYong XU			
<b>PHYSICAL MEDICINE &amp; REHABILITATION</b>	Tim Doherty					Steve Macaluso	For issues related to individual physician , please contact the Department Chief.
							For issues related to Residents or Fellows, please contact the Residency Program Director.
<b>PSYCHIATRY</b>	Sarah Jarmain & William Sischek, Interim Co-Chiefs, LHSC		LHSC Inpatient Senior Physician Leader	(vacant)	Raj Harricharan, Interim Vice Chair Psychiatry, Western	Hooman Ganjavi	For site-specific issues, please contact the Interim Chief or Interim Co-Chief
	Sandra Northcott, Interim Chief, St. Joseph's		LHSC Physician Lead Adult Centralized Emergency Psychiatry Services	Virag Mehta			For individual Physician issues, please contact the Interim Chief, St Joseph's or Interim Co-Chiefs, LHSC.
			LHSC Child & Adolescent Senior Designate Physician Leader	Javeed Sukhera			

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	Raj Harricharan, Chair		LHSC Ambulatory Services Interim Medical Director	Richard Owen			For issues related to Residents or Fellows, please contact the Residency Program Director.
			LHSC Geriatric Senior Designate Physician Leader	Akshya Vasudev			
			St Joseph's - MHCB PI, Geriatrics Physician Leader	Lisa Van Bussel			
			St Joseph's - MHCB PI, Assessment, Treatment & Rehab Physician Leader	Marisa Derman			
			St. Joseph's - Main PI, Stress Injury Physician Lead	Don Richardson			
			St Joseph's - SWCFMHC, Forensics Physician Leader	Arun Prakash			
<b>SURGERY</b>	Emil Schemitsch	Graham King (St. Joseph's)	CARDIAC SURGERY	Bob Kiaii		Ray Guo	For specialty-specific issues, please contact the Division Chief.
		Douglas Naudie (LHSC - UH)	SURGICAL FOUNDATIONS			Julie Van Koughnett	For site-specific issues related to the OR, please contact the Site Chief.
		Neil Parry (LHSC - VH)	GENERAL SURGERY	Ken Leslie		Mike Ott	For individual Physician issues, please contact the Site/Department Chief.
			ORTHOPAEDIC SURGERY	Steven MacDonald		James Howard	For issues related to Residents or Fellows, please contact the Residency Program Director.
			PAEDIATRIC SURGERY	Leslie Scott			
			PLASTIC SURGERY	Douglas Ross		Arjang Yazdani	
			THORACIC SURGERY	Richard Malthaner		Dalilah Fortin	
			UROLOGY SURGERY	Hassan A. Razvi		Alp Sener	
			VASCULAR SURGERY	Audra Duncan		Adam Power	