

## NOMINATION FOR THE TALENT MANAGEMENT PROGRAM

\*TO BE COMPLETED BY THE CHIEF

Part A: Nominees Personal Information	
Nominee Name:	Department:
Division Chief:	Chair/Chief:
Part B: Please rate Nominee on a scale of 1-5 (1=low evidence;5=high evidence)	
1. Takes initiative: Shows willingness to go above & beyond achieving results and/or providing service excellence (give example)	1 2 3 4 5
2. Demonstrates ability to self-reflect and can generate insight into self (give example)	1 2 3 4 5
3. Demonstrates resilience and effective self-management in tough and ambiguous times (give example).	1 2 3 4 5
4. Willingness to take risks and challenge the status quo (give example)	1 2 3 4 5
5. Establishes and sustains credibility through positive relationships across the interdisciplinary team (give example)	1 2 3 4 5
6. Demonstrates an openness to receive and learn from feedback (give example).	1 2 3 4 5
<b>Sponsoring Chief Signature:</b>	<b>Date:</b>