

Meeting of the Board of Directors

Monday, January 25, 2021

3:30 pm start time

Via WebEx Video/Tele-conference

MINUTES

Call to Order – Howard Rundle

The reflection was provided by Richard Corneil. On behalf of St. Joseph's Board, H. Rundle gave a warm welcome to J. Schleifer Taylor who was recently appointed by LHSC Board as the Interim President and CEO of LHSC.

1. Full Agenda / Consent Agenda

1.1 Adoption of Full Agenda

It was MOVED and SECONDED the agenda be adopted as circulated. CARRIED.

1.2 Approval of Consent Agenda

It was MOVED and SECONDED that the Consent Agenda for the January 25, 2021 Board meeting, consisting of the recommendations and reports found in Appendix 1, be approved and/or received for information by St. Joseph's Board of Directors. CARRIED.

2. Reports

2.1 Board Chair Remarks

a) Board procedure improvement

H. Rundle advised he's received feedback from Directors that the Board is doing reasonably well with electronic meetings however there may be opportunities to improve. He indicated that he will pause longer when questions are invited to allow members to get off mute should they wish to speak. Then he invited T. Cook to provide Members with a short tutorial on a couple features in WebEx to help the Board be more engaged while meeting electronically.

Following the tutorial, the Board agreed to use the "hands up" function to see if that improvements engagement. H. Rundle encouraged Members to continue with their feedback and suggestions at any time.

b) 2020/21 Attendance Roster

Best practice indicators show that attendance is one of the principle ways of determining whether board and committee members are engaged and



2020/21 Membership

VOTING

Howard Rundle, PhD (Chair)
Jonathan Batch (Vice-Chair)
Michael Cooney
Lesley Cornelius
*Paul Dugsin, MBA
Mary Gillett
Phil Griffin, CPA, CA
Hanny Hassan
Margaret Kellow, PhD
Maria Knowles
Donna Ladouceur
Don MacDonald, FCPA, FCA
Stephanie Marentette – di Battista
Fr. Frank O'Connor
Nawaz Tahir
Gary West, CPA

NON-VOTING

*Lulu Bursztyn, MD
*Richard Corneil
*Darren Drosdowech, MD
*Gillian Kernaghan, MD
*Karen Perkin
*Brian Rotenberg, MD
*John Yoo, MD
**ex-officio*

Guests

St. Joseph's Senior Leaders

LHSC

Jackie Schleifer Taylor, Interim President & CEO
Matthew Wilson, Vice-Chair
Jeff Wright, Lawson Board Chair

Recorder

Terri-Lynn Cook
R = regrets

participating in the governance of an organization. The updated attendance roster, for all meetings to date, was circulated in the agenda package for transparency to the full Board. H. Rundle stated attendance has been very good particularly in light of the pandemic environment. He informed Governance Committee has held a discussion related to same and actions will be taken on any areas of concern.

2.2 President and Chief Executive Officer

Dr. Kernaghan responded to questions raised from the written report that had been pre-circulated. In addition, she highlighted areas of current developments and issues, which included the following:

- Acknowledgement of the work undertaken by the Pandemic Management Team under the leadership of R. Butler and K. Perkin as it has been much heavier than in the first wave of the pandemic;
- All Residents at Mount Hope, who consented, have received the first dose of the COVID vaccination. It is not a large number who have chosen not to receive the vaccination and St. Joseph's continues to take the same infection prevention and control precautions whether Residents are vaccinated or not;
- There have been discussions related to employees who refuse to take the vaccine. Right now, it is still voluntary. K. Stone is part of a regional discussion board around vaccination process. Mandatory vaccination requirement is a bar that is not likely reachable for employers to impose. However, continued discussions will be held to determine how employees are treated if they opt not to have the vaccine;
- Western Ontario Health Team (OHT) lead is Amber Alpaugh-Bishop. Operational governance documents and memorandums of understanding have been drafted throughout the Fall. Funding of the OHT is now supplemented, in part, by the Ministry. Western OHT continues with a year one population focus on COPD and CHF;
- Supply Ontario was established November 2020 through the Supply Chain Management Act. The Board was announced as appointed by the Order in Council. G. Kernaghan has been appointed to this Board. Their mandate is to establish an Agency for centralized procurement for Government, Broader Public Sector and Health Sector Entities. It is too early to tell how this will impact HMMS.

2.3 Medical Advisory Committee (MAC) Chair

B. Rotenberg referenced the minutes of the last MAC meeting as Consent Agenda item #D8 and invited comments and questions. He stated there is slight disappointment amongst the Professional Staff with regards to the province's COVID vaccination rollout plan however there is an understanding the vaccine needs to go to the most vulnerable first. He reported this year is setting a new record for Professional Staff receiving the influenza vaccination and this is a testament to the hard work the MAC has done to champion this initiative. He concluded by reporting the MAC continues to champion and grow virtual care.

(a) Expedited Credentialing Process Update

B. Rotenberg recalled for Members in April 2020 the Board approved an expedited credentialing process in response to COVID-19 with a request for 90-day updates. He informed the process has not yet had to be utilized however the City-Wide Credentials Committee (of the MAC) may need to consider implementing the expedited credentialing process to be able to react to a potential increase to provide credentialed Professional Staff to work in the various COVID-19 vaccination clinics.

2.4 Quality Report

(a) Patient, Resident, Caregiver story

As part of the Board's focus on Quality, the Board has been receiving updates/stories from the senior leaders at St. Joseph's. K. Stone, Vice President Human Resources and Facilities, shared a number of stories, dating back to the beginning of the pandemic, giving recognition to all Directors at St. Joseph's who have acted as the backbone of the organization meeting the needs of patients St. Joseph's serves.

2.5 London Health Sciences Centre

M. Wilson shared the last couple of weeks have been difficult for LHSC and LHSC's Board of Directors with respect to circumstances related to past CEO Dr. Paul Woods. The Board is focused on moving forward and has appointed J. Schleifer Taylor as the interim President and CEO.

J. Schleifer Taylor confirmed LHSC's focus remains on the pandemic and vaccination rollout. She further acknowledged K. Perkin and R. Butler for being tremendous ambassadors from St. Joseph's in working with LHSC on pandemic response. She announced Adam Dukelow and Carol Young Ritchie will resume their respective pandemic lead response roles for LHSC.

On behalf of St. Joseph's Board, H. Rundle offered any assistance needed to LHSC in this time of transition.

2.6 Western University

J. Yoo informed there is a multitude of activity happening behind the scenes to support both the research and education mission. Two Chair/Chief selection processes have recently been finalized: Department of Surgery and Department of Obstetrics & Gynaecology. Three Chair/Chief selections processes are under way and Western continues to be appreciative of the hospital Board's involvement on these selection committees.

J. Yoo concluded by sharing the last round of Canadian Foundation for Innovation awards was awarded to St. Joseph's researchers. This was in the area of PET MR which continues to be a focus and strength of Western and St. Joseph's.

3. Business Arising

(standing agenda item – no other business arose)

4. New Business

4.1 Governance Committee of the Board Recommendation – Board Chair

H. Rundle referenced the recommendation as circulated in the agenda package. Background information was provided outlining the Board's policy on succession planning for Officer positions on the Board of Directors. J. Batch was moved into the WebEx lobby at 4:45 pm.

It was MOVED and SECONDED St. Joseph's Board of Directors endorses Jonathan Batch for appointment as Chair, St. Joseph's Board of Directors, effective June 17, 2021, and further that this recommendation be forwarded to St. Joseph's Health Care Society for approval at their annual meeting of the members. CARRIED.

J. Batch rejoined the meeting at 4:46 pm.

4.2 Governance Committee of the Board Recommendation – Board First Vice-Chair

N. Tahir was moved into the WebEx lobby at 4:46 pm. H. Rundle referenced the recommendation as circulated in the agenda package.

It was MOVED and SECONDED St. Joseph's Board of Directors endorses Nawaz Tahir for appointment as First Vice-Chair, St. Joseph's Board of Directors, effective June 17, 2021, and further that this recommendation be forwarded to St. Joseph's Health Care Society for approval at their annual meeting of the members. CARRIED.

N. Tahir rejoined the meeting at 4:47 pm.

4.3 Chair Updates from Standing Committees of the Board

(a) Spotlight Report from Quality Committee of the Board

D. Ladouceur was excited to report work related to Care Partnership has reignited and invited questions and comments to the report. The Board was pleased to receive this positive report.

5. In-Camera Meeting

It was **MOVED** and **SECONDED** the meeting of the Board of Directors move in-camera at 4:49 pm.
CARRIED.

The regular meeting of the Board of Directors resumed at 6:38 pm.

Rising from the in-camera meeting, there was nothing to report.

6. Adjournment

The Chair declared the meeting adjourned at 6:39 pm.

Howard Rundle, PhD, Chair

Dr. Gillian Kernaghan, Secretary