

## Personal Information Bank (PIB) Details

**Title:** Leader 360 Performance Review

**Location of Records:** Human Resources

**Description:** Records relating to the performance management for leaders. Includes information on career development planning, interim and merit increment review, and evaluation processes. Records may include accountabilities, goals, measures, timelines, progress to date, and outcomes.

**Legal Authority for PIB:** Employment Standards Act, S.O. 2000, Reg. 141

**Types of Personal Information:** Leader name, 360 review, identified opportunities for career development including educational opportunities.

**Uses:** Assist leader with career goal planning and document and performance

**Users:** Human Resources, leader as appropriate

**Individuals in Bank:** Leaders

**Retention Period:** Seven (7) years post termination