



## Meeting of the Board of Directors

Monday, October 25, 2021

3:30 pm start time

Via WebEx Video/Tele-conference

# MINUTES

Call to Order – Jonathan Batch

The reflection was provided by Phil Griffin.

### Education Session

#### Care Partnership

P. Hoffer introduced Jennifer Hall, Coordinator of Care Partnership and Joan Hubert, patient partner.

J. Hubert shared her story of being an inpatient at Parkwood Institute in the rehabilitation program following a traumatic car accident and how she became a patient advisor contributing to various projects and committees including being a current member of the Quality Committee of the Board.

Care Partnership is about leveraging the power of lived experience to proactively create meaningful change in how care is delivered and received across the organization. This model has grown and expanded and integrated into so many departments and projects throughout St. Joseph's. Some examples of care partnership involvement include the human resources hiring committee where leadership positions are not filled without a patient partner as a part of the hiring team; the discharge binder that helps patients and caregivers know the next steps following discharge and the development of The Gray Centre for Mobility and Activity.

P. Hoffer outlined a number of the positive impacts care partners have had and also advised a quality improvement request form has been developed for projects seeking care partner involvement.

The Board was invited to reflect on how it can embed the Care Partnership Framework as a core element of governance? Discussion ensued and it was noted a good first step is having care partnership voice on the Quality Committee as well as the Board itself. It was noted there may be opportunity for a Care Partnership voice in the nominating process.

J. Hall and J. Hubert left the meeting at 3:56 pm. J. Yoo joined the meeting at 3:56 pm



### 2021/22 Membership

#### VOTING

- Jonathan Batch (Chair)
- Nawaz Tahir (Vice-Chair)
- Peter Cassidy
- Lesley Cornelius
- Brandon de Vries
- \*Paul Dugsin, MBA
- Mary Gillett, FCPA, FCA
- Phil Griffin, CPA, CA
- Margaret Kellow, PhD
- Donna Ladouceur
- Don MacDonald, FCPA, FCA
- Stephanie Marentette
- Fr. Frank O'Connor
- Howard Rundle, PhD
- Victoria Smye, PhD
- Gary West, CMA, CPA

#### NON-VOTING

- \*Lulu Bursztyn, MD
- \*Roy Butler, PhD
- \*Richard Corneil
- \*Darren Drosdowech, MD (R)
- Jayne Garland, PhD
- \*Karen Perkin, RN, MScN
- \*Brian Rotenberg, MD
- \*John Yoo, MD
- \*ex-officios

#### Guests

- St. Joseph's Senior Leaders
- Jennifer Hall / Joan Hubert
- Marleen Van Laethem

#### LHSC

- Jackie Schleifer Taylor, PhD, Interim President & CEO
- Jim Brock, Second Vice-Chair
- Jeff Wright, Lawson Board Chair (R)

#### Recorder

- Terri-Lynn Cook
- A = absent
- R = regrets

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## 1. Full Agenda / Consent Agenda

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### 1.1 Adoption of Full Agenda

**It was MOVED and SECONDED the agenda be adopted as circulated.**

**CARRIED.**

### 1.2 Approval of Consent Agenda

**It was MOVED and SECONDED that the Consent Agenda for the October 25, 2021 Board meeting, consisting of the recommendations and reports found in Appendix 1, be approved and/or received for information by St. Joseph's Board of Directors.**

**CARRIED.**

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## 2. Reports

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### 2.1 Board Chair Remarks

J. Batch shared the Board of Directors is 100% COVID-vaccinated! He thanked members for leading by example, receiving the vaccination, and for reporting their status to Occupational Health & Safety Services at St. Joseph's as volunteers of the organization.

### 2.2 President and Chief Executive Officer

R. Butler responded to questions raised from the written report that had been pre-circulated. In addition, he highlighted areas of current developments and issues, which included the following:

- Lori Higgs has been recognized by the Chartered Professional Accountants (CPAs) of Ontario as a Fellow (FCPA). FCPA distinction is the highest honour and recognizes CPAs who have rendered exceptional service to the profession and in their communities. It is the mark of a true leader, in business and beyond. FCPA's embody the values that drive collaboration, innovation and progress;
- COVID-19 cases provincially are trending downward, as is hospitalized and ICU cases. Updated modeling for ICU occupancy is expected to remain stable under current scenarios until the end of November. Cases reported in the Middlesex-London region remain stable. New provincial modelling is positive assuming all public health measures continue;
- St. Joseph's staff vaccination rates are at 93.3% fully vaccinated and 94.8% first dose vaccinated;
- St. Joseph's physician vaccination rates are at 98.7% fully vaccinated and 98.7 first dose vaccinated;
- COVID-19 vaccination boosters will be offered to Residents at Mount Hope, Veterans at Parkwood Institute, ALC patients and immunocompromised individuals;
- Recent long-term care funding announcements included base funding to move from an average of 2.75 hours to 3.0 hours per resident per day; base funding to increase average worked hours by allied health practitioners from 30 minutes to 33 minutes per resident per day and there will be education and training funding. St. Joseph's funding letters are expected from the Ministry shortly;
- The official launch of the Gray Centre for Mobility and Activity took place virtually on October 21<sup>st</sup>. There were a variety of speakers including Paul Garrett, patient partner, and Dr. Siobhan Schabrun, Endowed Research Chair, among other professionals;
- CEO orientation activities continue with R. Butler touring sites and meeting with department Chair/Chiefs, regional hospital CEOs, Fanshawe CEO and local/regional/provincial committees;
- St. Joseph's has hired the new Vice President of Patient Care and Risk Management, Sandy Jansen. She joins St. Joseph's in January.

J. Batch commented R. Butler has reformatted the CEO report to the Board and welcome any comments on how the information is presented.

### 2.3 Medical Advisory Committee (MAC) Chair

B. Rotenberg shared the MAC annually recognizes hospital staff and Credentialed Professional Staff (Professional Staff) who go "above and beyond the call of duty". One particular award is designated at the discretion of the MAC Chairs. This year, the MAC Chairs had a difficult decision as there were many Professional Staff and hospital staff who stepped up during the pandemic. The MAC Chairs have chosen the award to go to

Karen Perkin (St. Joseph's) and Carol Young-Ritchie (LHSC) for their respective leadership throughout the pandemic. All awards will be presented at the November MAC meeting.

He confirmed the LHSC MAC is meeting, as we speak, to deal with issues of non-compliance with LHSC's COVID vaccination policy. It was realized the Credentialed Professional Staff By-Laws (By-Laws) are silent on the functioning of the LHSC MAC and St. Joseph's MAC meeting as a joint body and therefore amendments to the By-Laws will be considered in the spring when the review process is initiated.

#### 2.4 Quality Report

##### (a) Patient, Resident, Caregiver story

As part of the Board's focus on Quality, the Board has been receiving updates/stories from the senior leaders at St. Joseph's. R. Butler, President & CEO, shared a video from the grand opening of The Gray Centre for Mobility and Activity featuring Paul Garrett, a former patient in the Spinal Cord Injury program, who experienced first-hand the mobility and rehabilitation treatment in The Gray Centre.

#### 2.5 London Health Sciences Centre

J. Schleifer Taylor shared a number of insights related to LHSC's vaccination policy, its implementation and how LHSC leaders have been managing non-compliant staff. She thanked St. Joseph's leaders who have supported LHSC leaders knowing LHSC was traversing this path ahead of St. Joseph's timelines.

J. Brock informed LHSC Board has engaged Bill Wilkinson on the topic of equity, diversity and inclusion. LHSC Board is also considering utilizing external consultants to recruit future directors/committee members. He confirmed LHSC Board did approve the extension of the hospital-Western Affiliation Agreement.

J. Schleifer Taylor left the meeting at 4:27 pm.

#### 2.6 Western University

J. Garland, Dean Faculty of Health Sciences (FHS), shared the following updates to St. Joseph's Board:

- FHS is renewing its strategic plan. This coincides with Western's new strategic plan as well as the start of her second term as Dean;
- Of interest to St. Joseph's, FHS is expanding its offering for life-long learning in the form of graduate certificates, diplomas and masters in clinical areas. FHS is also invested in research initiatives to build a learning health system in Ontario;
- FHS is working collaboratively with Schulich on development of a clinical research platform. Together, they are also engaged in planning for a new building – a convergence centre;
- J. Garland is the currently Chair of the Joint Liaison Committee whose mandate is to oversee matters of joint concern to the three institutions (LHSC, St. Joseph's, University) related to programs, policies and resources;
- Dr. Victoria Smye has been reappointed as Director of Nursing for a five-year term;
- Dr. Laura Misener has been reappointed as Director of Kinesiology for a five-year term;
- Recruitment is currently under way for a few other Director appointments.

J. Yoo responded to J. Garland's update confirmed the two faculties are extremely well aligned and both committed to collaboration.

### 3. Business Arising

Standing agenda item, no business arose.

#### 4. New Business

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##### 4.1 Health Care Ethics Committee Recommendation – Revised MAiD policy

M. Kellow informed a federal legislative amendment to Medical Assistance in Dying (Bill C-7) was passed on March 17, 2021. She recalled for Members as a Catholic health care facility, MAiD does not occur at any St. Joseph's sites; however, some minor amendments to St. Joseph's existing policy (Responding to request for intentional termination of life) were warranted because of Bill C-7. She highlighted the amendments included clarification of statements and the addition of a few new definitions but confirmed the fundamentals of the policy have not changed. She further noted HCEC will be addressing a future legislated change that does not come into effect until March 17, 2023 relating to those suffering due to mental illness.

Discussion took place and the following questions/comments were recorded:

- Knowing all Professional Staff are cross-appointed between LHSC and St. Joseph's, question arose related to whether a physician's privileges at St. Joseph's are affected if they participate in MAiD at LHSC. Reply was given if they are acting in their capacity as an LHSC physician it does not have any impact to St. Joseph's or their practice/privileges at St. Joseph's;
- HCEC has reviewed the legislation and the proposed amendments and St. Joseph's Senior Leadership Team has also reviewed it;
- It was clarified the current blue text in the document presented does not represent changes but rather indicates a hyperlink within the document or link to another policy or web page;
- In past when document changes come to the Board, they are shown as track-changes so Directors can see what has changed. The document presented is a clean version therefore the exact changes are not fully visible. Given the significance of this policy, the Board requested to view a track-changes version.

**It was MOVED and SECONDED St. Joseph's Board of Directors approves the updated policy titled Responding to a request for intentional termination of life (assisted suicide and/or euthanasia, also known as Medical Assistance in Dying "MAiD"), as presented.**

**It was MOVED and SECONDED St. Joseph's Board of Directors postpone the pending motion until the next regular meeting. CARRIED.**

**ACTION: HCEC to circulate a track-changes version of the policy to the Board prior to and included in the next regular meeting.**

M. Van Laethem left the meeting at 4:58 pm.

##### 4.2 Chair updates - Standing Committees of the Board

###### (a) Stoplight Report from Governance Committee of the Board

N. Tahir invited questions or comments to QC's report. No discussion was held.

M. Kellow raised a question of privilege with respect to item 2.1 in the Governance Committee minutes. She requested the report received by Governance Committee be made available to the Health Care Ethics Committee of the Board (HCEC) as there may be issues to examine using an ethical lens with reference to the Health Care Ethics Guide. J. Batch replied Governance Committee is still working on the matter and is scheduled to discuss it in more depth at its next meeting. He suggested it premature to share the report with HCEC until Governance Committee's investigations are completed. The Chair ruled the question of privilege is one to be entertained following the completion of Governance Committee's investigations.

###### (b) Stoplight Report from People & Mission Committee (PMC) of the Board

S. Marentette referenced the report which explained how two of the strategic indicators being monitored, Attendance at Work and Number of Workplace Violence Incidents, are represented on the quarterly reports as fiscal year end projections which may not at all represent how the year end result may turn out to be. To monitor these indicates more closely, future reports to PMC will contain the quarterly actuals as a reference point and to provide context to the fiscal year-end projection. No questions arose.

- (c) Stoplight Report from Quality Committee of the Board
  - D. Ladouceur invited questions or comments to QC's report. No discussion was held.

## **5. In-Camera Meeting**

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**It was MOVED and SECONDED the meeting of the Board of Directors move in-camera at 5:09 pm.  
CARRIED.**

The regular meeting of the Board of Directors resumed at 5:43 pm.

The Chair confirmed there was no business to report rising from the in-camera meeting.

## **6. Adjournment**

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The Chair declared the meeting adjourned at 5:44 pm.

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Jonathan Batch, Chair

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Roy Butler, Secretary