



Vice Presidents, Patient Care and Chief Nursing Executive (2 roles)

Renowned for compassionate care, St. Joseph's Health Care London (St. Joseph's) is one of Ontario's leading teaching and research hospitals, affiliated with Western University and Fanshawe College. The organization has a distinguished legacy of service dating back more than 150 years. Contributing to the advancement of health care, education, and research, St. Joseph's is a partner in the region's academic health sciences community. With an operating budget close to \$600M, over 4,800 employees and 1,000 physicians, 200 researchers and associate scientists, and 800 volunteers, St. Joseph's provides a wide range of services to patients and residents with approximately 1,000 beds across four main sites and 750,000 outpatient and community visits annually. St. Joseph's is a Catholic health care organization, owned by the St. Joseph's Health Care Society of the Roman Catholic Diocese of London and governed by a volunteer Board of Directors representing the community.

The Positions

With a recently developed new strategic plan and bold new vision, St. Joseph's continues to advance its commitment to integrated care, innovation, and exceptional patient experiences. To support its ambitious and people-centred mission, the organization is seeking **two** visionary clinical leaders to join its senior executive team and help shape the future of care across its diverse programs, services and communities. Reporting to the President and CEO, each Vice President (VP) will provide executive leadership over a wide-ranging clinical portfolio that reflects the complexity and breadth of services at St. Joseph's. One of the VPs will have accountability for surgery, ambulatory medicine, urgent and emergent care, and imaging. The other will oversee long-term care, rehabilitation, palliative care, complex care, veterans care, and specialized geriatric services. In addition to broad program operational responsibility, one of the VPs will also serve as Chief Nursing Executive, with oversight of professional practice and the organization's health sciences academic mandate.

This is a meaningful and rare opportunity to join an organization with a proud legacy, a powerful mission, and a clear vision for the future of health care. These roles require executives with a passion for collaboration and partnership in service to a common purpose. They must be able to navigate complexity with clarity, support a culture rooted in compassion and excellence, and help strengthen the organization's role as a trusted anchor in the communities it serves. Each VP will work across disciplines and sites to strengthen seamless and integrated care, champion quality and safety, and lead system-wide improvements that elevate care for patients, residents, families, staff and clinicians.

Experience

The successful candidate will be an experienced health care executive, capable of navigating complex, multi-site operations within a dynamic environment, and a proven ability to champion and lead the advancement of St. Joseph's strategic goals. You will be a highly collaborative leader with a passion for patients/residents, people, and high-quality performance. In addition to having strong credentials and a proven track record in clinical leadership/program operations, you will be an exceptional relationship developer with a history of working with high-performing teams and achieving results through excellence in execution. Strong leadership in this role is grounded in credibility across health professions, interprofessional collaboration, continuous learning, and a commitment to professional excellence. To confidentially explore this opportunity, please email your resume or query to Judy Mandelman or Heather Spiegel at resumes@promeus.ca.

St. Joseph's Health Care London and Promeus Inc. are committed to building an intentionally inclusive environment that engages, supports, and empowers employment equity and diversity in the workplace and communities served. We welcome applications from women, racially visible individuals, people with disabilities, Indigenous peoples, and LGBTQ+ persons.

