

**GUIDELINES FOR PHYSICIAN PERFORMANCE MANAGEMENT - Listing of Physician Leaders in the Department/Organization**

DEPARTMENT	DEPARTMENT CHIEFS	SITE CHIEFS	DIVISION	DIVISION CHIEFS/SECTION HEADS/ DIVISION CHAIRS/MEDICAL DIRECTORS	OTHER LEADERSHIP ROLE	RESIDENCY PROGRAM DIRECTORS	COMMENTS
ANESTHESIA & PERIOPERATIVE MEDICINE	Homer Yang	Ashraf Fayad (LHSC - UH)				Anita Cave	For site-specific issues related to the OR, please contact the Site Chief.
		Amy Rice (St. Joseph's)					For individual Physician issues, please contact the Site/Department Chief.
		Michelle Gros (LHSC - VH)					For issues related to Residents or Fellows, please contact the Residency
CLINICAL NEUROLOGICAL SCIENCES	David Steven		NEUROLOGY	Jorge Burneo		Anita Florendo-Cumbermack	For specialty-specific issues, please contact the Division Chief.
			NEUROSURGERY	Mel Boulton		Keith MacDougall	For individual Physician issues, please contact the Division or Department Chief. For issues related to Residents or Fellows, please contact the Residency Program Director.
DENTISTRY	Shawn Steele (Interim)	Dr. Henry Lapointe - Site Chief, St. Joseph's Parkwood and SWC				Joe Armstrong (Oral & Maxillofacial Surgery)	For individual Physician issues, please contact the Site Chief or Department Chief.  For issues related to Residents or Fellows, please contact the Residency Program Director.
		Raymond Lee (Co-Site Chief LHSC-VH, Paediatric Dentistry)				Michael Shimizu (General Dentistry)	
		Michael Shimizu (Co-Site Chief LHSC-VH, Oral and Maxillofacial Surgery)					
EMERGENCY MEDICINE	Christine (Christie) MacDonald (Interim)	Vico Dagnone (LHSC - VH)	ADULT EMERGENCY MEDICINE		Drew Thompson (U/S)	Munsif Bhimani (CCFP), Rob Sedran (RCPS)	

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		Munsif Bhimani (Interim LHSC - UH)			Mary Fotheringham (Sim)		For specialty-specific issues, please contact the Department Chief. For site-specific issues related to the OR, please contact the Site Chief. For individual Physician issues, please contact the Site/Department Chief. For issues related to Residents or Fellows, please contact the Residency Program Director.
		Peter Tanaka (St. Joseph's)			Allie McConnell (PGE) Laura Price (UGE) Matthew Davis (Pre-Hosp)		
		Rod Lim (Children's)	PAEDIATRIC EMERGENCY MEDICINE		Krista Helleman (PEM UGE), Amita Misir (PEM PGE), Helen Levin (PEM Sim) Victor Ictasy (PEM POCUS)	Gurinder Sangha (PEM Fellows)	
<b>FAMILY MEDICINE</b>	Stephen Wetmore	Scott McKay (Interim Associate Chief LHSC)			Sonny Cejic (BFMC) Stacey Valiquet (VFMC)	Daniel Grushka (Enhanced Skills)	For site-specific issues, please contact the Associate Chief. For individual Physician issues, please contact the Department Chief or Associate Chief. For issues related to Residents or Fellows, please
					Laura Lyons (Family Medicine Obstetrics) Anita Singh (Palliative Care) Susan McNair (Reg Sexual Assault & Domestic Violence Treatment Program)	Jamie Wickett (Post Graduate)	

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		Richard Pawliszyn (Associate Chief, St. Joseph's Health Care)			Ganesh Persaud (LTC) Laura Lyons (SJFMC)	Scott McKay (Under Graduate) Anita Singh (Citywide Program Leader - Palliative Care).	contact the Residency Program Director.	
<b>MEDICAL IMAGING</b>	Narinder Paul	Manas Sharma (LHSC - UH) Ian	Body Breast		Zahra Kassam Anat Kornecki Justin Amann	David Laidley Stephany Pritchett	For site-specific issues, please contact the Site Chief.	
		Ross (LHSC - VH) Justin Amann (St. Joseph's)	Cardiothoracic Musculoskeletal Neuroradiology Paediatrics Vascular Intervention		Stephanie Leung Sachin Pandey Scott McKillop Amol Mujoomdar		For individual Physician issues, please contact the Site/Department Chief.	
			Nuclear Medicine	Jonathan Romsa		Manas Sharma (Neuroradiology)	For issues related to Residents or Fellows, please contact the Residency Program Director.	
<b>MEDICINE</b>	James Calvin	James Gregor (LHSC - VH)	CARDIOLOGY	Raymond Yee		Ashlay Huitema and Patrick Teefy cc - Charlene Grass	For specialty-specific issues, please contact the Division Chief.	
		Faisal Rehman (LHSC - UH)	CRITICAL CARE MEDICINE -	Wael Haddara		Ron Butler	For site-specific issues relating to the functioning of the inpatient services, please contact the Site Chief.	
		Irene Hramiak (St Joseph's )	CLINICAL IMMUNOLOGY/ALLERGY	Harold Kim		Samira Jeimy	For individual Physician issues, please contact the Division or Department Chief.	
			CLINICAL PHARMACOLOGY	Richard B. Kim		Steven Gryn	For issues related to Residents or Fellows, please contact the Residency Program Director.	
			ENDOCRINOLOGY & METABOLISM	Stan van Uum		Deric Morrison		
			GASTROENTEROLOGY	Nitin Khanna		Karim Qumosani		

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			GENERAL INTERNAL MEDICINE	Kathryn Myers		Hatem Salim	
			GERIATRIC MEDICINE	Jennie Wells		Margaret Taabazuing	
			HEMATOLOGY	Alejandro Lazo-Langner		Cyrus Hsia	
			HOSPITAL MEDICINE	Faisal Rehman (UH) / James Gregor (VH)			
			INFECTIOUS DISEASE	Michael Silverman		Sameer Elsayed	
			INTERNAL MEDICINE (PGY 1-3)			Hatem Salim Selay Lam (Assistant PD)	
			NEPHROLOGY	Andrew House		Hariharan Lyer	
			RESPIROLOGY	David McCormack		Cory Yamashita	
			RHEUMATOLOGY	Tom Appleton (Chief) Janet Pope (Chair)		Pari Basharat	
<b>MIDWIFERY</b>	Katelyn Fisher	TBD					For all issues, please contact the Department Chief.
<b>OBSTETRICS &amp; GYNECOLOGY</b>	Tracey Crumley (Interim)	Jordan Schmidt (Chief of Obstetrics)	GENERAL OBS / GYN		Rob DiCecco	Erin Lovett (Residency Program Director)	For specialty-specific issues, please contact the Division Chief.
		MATERNAL-FETAL MEDICINE		Barbara Devrijer	Genevieve Eastabrook (Subspeciality Program Director)	For individual Physician issues, please contact the Division or Department Chief.	
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		Barry MacMillan (Chief of Gynecology)	REPRODUCTIVE ENDOCRINOLOGY & INFERTILITY		Basim Abu Rafea	Angelo Vilos (Subspecialty Program Director)	
			UROGYNECOLOGY / ONCOLOGY		Barry MacMillan (interim for Oncology)	Queena Chou (Subspecialty Program Director)	
<b>ONCOLOGY</b>	Karin Hahn (Interim)		MEDICAL ONCOLOGY	Karin Hahn & Stephen Welch		Vikram Velker & Phillippe Blanchette (Co-Med Directors-UME)	<p>For specialty-specific issues, please contact the Division Chief.</p> <p>For individual Physician issues, please contact the Division or Department Chief.</p> <p>For issues related to Residents or Fellows, please contact the Residency Program Director.</p>
			RADIATION ONCOLOGY	Robert Dinniwell		Kylea Potvin	
			SURGICAL ONCOLOGY	Patrick Colquhoun		Joanna Laba	
<b>OPHTHALMOLOGY</b>	Michael Motolko					Yiannis Iordanous	<p>For issues related to individual physician , please contact the Department Chief.</p> <p>For issues related to Residents or Fellows, please contact the Residency Program Director.</p>

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<b>OTOLARYNGOLOGY - HEAD &amp; NECK SURGERY</b>	Kevin Fung	Lorne S. Parnes (LHSC - UH)				Brian Rotenberg	For site-specific issues, please contact the Site Chief.
		Murad Husein (LHSC - VH)					For individual Physician issues, please contact the Site/Department Chief.
		Corey Moore (St. Joseph's)					For issues related to Residents or Fellows, please contact the Residency Program Director.
<b>PAEDIATRICS</b>	Ram Singh & Craig Campbell (Interim Co-Chiefs)		CARDIOLOGY	Kambiz Norozi		Tamara VanHooren	For specialty-specific issues, please contact the Division Chief.
			CHILD PROTECTION	David Warren			For individual Physician issues, please contact the Division or Department Chief.
			CLINICAL PHARMACOLOGY	Facundo Garcia-Bournissen			For issues related to Residents or Fellows, please contact the Residency Program Director.
			COMMUNITY PAEDIATRICS	Syed Ahmed			
			PAEDIATRIC CRITICAL CARE MEDICINE	Ram Singh			
			DEVELOPMENTAL PAEDIATRICS	Clare Mitchell			Brianna McKelvie
			ENDOCRINOLOGY	Robert Stein			
			GASTROENTEROLOGY	Kevin Bax			
			PAEDIATRIC GENERAL SURGERY	Leslie Scott			
			GENETICS	Victoria Siu			
			HEMATOLOGY/ONCOLOGY	Alexandra Zorzi			
			INFECTIOUS DISEASE	Michelle Barton-Forbes			

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			NEONATAL & PERINATAL MEDICINE	Victor Han			
			NEPHROLOGY	Guido Filler		Anita Cheng	
			NEUROLOGY	Craig Campbell			
			PAEDIATRIC ACADEMIC MEDICINE	Gary Tithecott			
			RESPIROLOGY	April Price			
			RHEUMATOLOGY	Roberta Berard			
<b>PATHOLOGY AND LABORATORY MEDICINE</b>	Subrata Chakrabarti	Meg McLachlin, Program Head for Anatomical Pathology				Aaron Haig	
			Surgical Pathology		Helen Ettler		
			Autopsy Services & Forensic		Edward Tweedie		
			Cytopathology		Mariamamma Joseph		
			Molecular Diagnostics		Bekim Sadikovic ( <i>not MD</i> )		
		Microbiology	Johan Delport				
		Neuropathology			Robert Hammond		
		Ian Chin Yee, Program Head for Laboratory Medicine	Specialty Biochemistry		Vipin Bhayana ( <i>not MD</i> )		
			Core Labs		Vipin Bhayana ( <i>not MD</i> )		
			Hematology	Ian Chin-Yee			
			Transfusion Medicine		Ziad Solh		
Transplant Immunology			Abubaker Sidhamed ( <i>not MD</i> )				
<b>PHYSICAL MEDICINE &amp; REHABILITATION</b>	Keith Sequeira (Interim)					Steve Macaluso	For issues related to individual physician , please contact the Department Chief.  For issues related to Residents or Fellows, please contact the Residency Program Director.
<b>PSYCHIATRY</b>	Chandlee Dickey	Mohamad Elfakhani (LHSC)	Inpatient, CEPS, C-L Medical Director	Jedrin Ngungu		General - Vadim Beletsky Geriatrics	For site-specific issues, please contact the Site Chief  For individual Physician issues, please contact the

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			LHSC Child & Adolescent Chair/Chief	Michele Ngo		Child & Adolescent - Patty Hall	Chair/Chief  For issues related to Residents or Fellows, please contact the Residency Program Director.
			LHSC Ambulatory Services Medical Director		Kamini Vasudev		
			LHSC PEPP Physician Clinical Lead		Julie Richard		
			LHSC FEMAP Physician Clinical Lead		Elizabeth Osuch		
		Viraj Mehta (St. Joseph's)	St Joseph's - MHCB PI, Geriatrics Physician Leader		Lisa Van Bussel	Geriatrics - Lisa VanBussel	
			St Joseph's - MHCB PI, Assessment, Treatment & Rehab Physician Leader		Dr. Robert Renwick		
			St. Joseph's - Main PI, Operational Stress Injury Clinic Physician Lead		Don Richardson		
			St Joseph's - SWCFMHC, Forensics Physician Leader		Arun Prakash		
<b>SURGERY</b>	Emil Schemitsch	Graham King (St. Joseph's)	CARDIAC SURGERY	Michael Chu		Lee Myers	For specialty-specific issues, please contact the Division Chief.
		Christopher Schlachta (LHSC - UH)	SURGICAL FOUNDATIONS			Julie Van Koughnett	For site-specific issues related to the OR, please contact the Site Chief.
		Neil Parry (LHSC - VH)	GENERAL SURGERY	Ken Leslie		Mike Ott	For individual Physician issues, please contact the Site/Department Chief.
			ORTHOPAEDIC SURGERY	Steven MacDonald		James Howard	For issues related to



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[Redacted]			PAEDIATRIC SURGERY	Leslie Scott			Residents or Fellows, please contact the Residency Program Director.
			PLASTIC SURGERY	Arjang Yazdani		Aaron Grant	
			THORACIC SURGERY	Richard Malthaner		Dalilah Fortin	
			UROLOGY SURGERY	Alp Sener		Sumit Dave	
			VASCULAR SURGERY	Audra Duncan		Adam Power	